

**Benton City Water Supply Corporation**  
**980 FM 3175**  
**Lytle, TX 78052**  
**Phone (830) 709-3254**  
**Bentoncitywater@bentoncitywater.com**

**Public Notice**  
**November 8, 2024**

Notice is hereby given pursuant the Texas Open Meetings Act, Texas Government Code, Chapter 551, that the Board of Directors of the Benton City Water Supply Corporation will convene in a Regular Board Meeting on **Tuesday, November 12, 2024**, AT 7:00 P.M. in Benton City Water Supply Corporation's Shop behind Office located at 980 FM 3175 Lytle, Texas 78052. Additional information can be obtained by calling (830)709-3254 before the meeting. The following matters will be considered and may be acted upon at the meeting.

**1. Call meeting to order.**

1. Invocation
2. Pledge of Allegiance
3. Establish Quorum

**2. Public Comment**

(Speakers are limited to 3 minutes each. Directors will not discuss or take action on public comment)

**3. Consent Agenda**

(Upon request by the director or management, any item may be removed from the consent agenda for discussion or separate action.)

- a. Correct and approve the October 22, 2024, Regular Board Meeting minutes.
- b. Discuss and take action on September 2024 bill payments and preliminary financials.

**4. Discuss and take action the Engineer's Report from Brian Cope Engineering, including:  
Trinity Acres Subdivision, 71 Sanctuary Ln, 6 Lots**

**5. Discuss and take action on an Election Administrator *BS***

**6. Discuss and take action on Employee Bonuses. *KB/MC/MV***

**7. Discuss and take action on Original Memberships *MV***

**8. Discuss and take action on the 2025 Holiday Schedule *KB/MC/MV***

**9. Discuss and take action on the Participation in the Natalia Christmas Parade *BS/MV***

10. Discuss and take action on Tariff provisions for Late Fees, Penalty Fees, Trip Fees, and Lock Out Fees *BS/MV*

11. Presentation of manager's reports.

1. General Manager
2. Operations Manager
3. Plant/Office Manager
  - a. Discussion on "after business hours trip fee"
  - b. Discussion on Personnel Policy regarding annual employee evaluations
  - c. Discussion on Personnel Policy regarding holiday pay

12. Executive Session By the Texas Open Meeting Act (Texas Gov't code CH. 551), the board will go into closed executive session under Tex. Government Code 551.074 to discuss personnel matters, Tex. Government Code, section 551.072, relating to deliberations regarding the purchase, exchange, lease, or value of real property, and Tex. Gov't Code, section 551.071, regarding consultation with an attorney to receive legal advice on confidential and privileged matters.

1. Rise Broadband
2. Pending Litigation

13. Discussion and take action on matters discussed in the executive session:

1. Rise Broadband
2. Pending Litigation

#### 14. Adjournment

In this Notice of Meeting, the posting of an agenda item as a matter to be discussed in open session is not intended to limit or require discussion of that matter in open session if it is otherwise appropriate to discuss the matter in executive session, such as consultation with its attorneys (Section 551.071), deliberations regarding real estate (Section 551.072), deliberations regarding a specific officer or employee (Section 551.074), and deliberations regarding security (Section 551.076). If, during the discussion of any agenda item, a matter is raised that is appropriate for discussion in executive session, the Board may, as permitted by law, adjourn into executive session to deliberate on the matter. Posting an agenda item as a matter to be discussed in the executive session is not intended to limit or require discussion of the matter to be addressed in the executive session. The Board may discuss in open session any matter for which notice has been given in the notice of open meeting, including an agenda item posted for executive session. The Board will not take action on any agenda item in the executive session, whether posted for open or executive session discussion. Sec. 551.072. Deliberation regarding real property; Closed Meeting: a governmental body may conduct a closed meeting to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

#### AGENDA ITEMS MAY BE TAKEN OUT OF ORDER

Approved by:



Kenneth Benefiel, General Manager